### COMMUNITY CONSTITUTION

## MARY OF MAGDALA ECUMENICAL CATHOLIC COMMUNITY FORT COLLINS, COLORADO

www.marymagdalafc.org

A member of the Ecumenical Catholic Communion www.ecumenical-catholic-communion.org

### **PREAMBLE**

We, as baptized members of the catholic church of Jesus Christ, responding in faith to the call of the Holy Spirit through the Gospel, desire to unite together to preach the Word, celebrate the sacraments, and carry out God's mission. To this end, the Mary of Magdala Community chooses to associate with the Ecumenical Catholic Communion (ECC), a California Nonprofit Corporation, as an affiliate, under the spiritual and ecclesiastical direction and governance of the presiding Bishop of the ECC, adhering to the Constitution, Canons, Administrative, Legislative and Ecclesiastical Norms and Bylaws, the faith, doctrine and order of the ECC. Therefore, we do hereby adopt this constitution and solemnly pledge ourselves to be governed by its provisions.

## VISION, MISSION and VALUES of MARY OF MAGDALA

### Vision

"With the Heart and Mind of Christ, We Transform the World"

### Mission

Mary of Magdala is an inclusive independent catholic community, welcoming each and all as the Beloved of God. We are ecumenical; we celebrate the rich heritage of catholic spirituality while honoring all spiritual traditions. We strive for justice and peace, and respond to the call of discipleship by loving deeply and rooting our lives in prayer and service.

### Values

The core values of our community include: (1) inclusivity, (2) forgiveness and reconciliation, (3) genuine caring for one another, (4) hospitality – welcoming all, (5) community, (6) laypersons' empowerment, (7) primacy of conscience, (8) a sacramental life, (9) honoring tradition, (10) exploring new ideas, and (11) valuing love over law.

[Vision statement added November 2018]

## ECUMENICAL CATHOLIC COMMUNION

Though we are autonomous in our community governance as a local Ecumenical Catholic Community, we are, at the same time, a member community of the international Ecumenical Catholic Communion, which governs itself with a non-hierarchical integrated structure, made up of a House of Laity, House of Pastors and House of Bishops.

The Presiding Bishop shares in the uninterrupted Apostolic Succession of Catholic Tradition, through the Old Catholic church. We invite all to visit the ECC website referenced above.

### TENETS OF FAITH

We accept the articles of faith in the apostolic creed. We embrace the teachings of Jesus Christ, handed down through the apostolic tradition. We proclaim the mysteries of Jesus' ministry, death and resurrection. We profess deep faith in the real presence of Jesus in the sacramental signs of bread and wine. As laity and clergy we share equally in the priesthood of Christ through Baptism. We also believe in the Eucharist as the sacrament of reconciliation, unity and thanksgiving celebrated together by laity and clergy.

Mary of Magdala follows the authentic sacramental catholic tradition in that we participate in the full sacramental ministry of the church. The seven sacraments of the universal catholic church are: Baptism, Confirmation, Holy Eucharist, Reconciliation, Anointing of the Sick, Holy Matrimony and Holy Orders. All of these are affirmed and practiced by us.

### **DISTINCTIVES**

Mary of Magdala, while keeping with all authentic catholic tradition, embraces the following distinctives in our belief and practice:

- 1. We recognize the importance of the symbolism of unity in the Office of the Pope. However we view the dogma of the infallibility of the Pope as being inconsistent with authentic catholic theology and tradition.
- 2. We uphold the primacy of enlightened individual conscience in matters of moral decisions that relate to peace and social justice, the dignity of the individual and the integrity of the community.
- 3. As a member community of the ECC, we recognize each adult baptized person to be an equal member of the catholic church. No deacon, priest or bishop owns the sacraments or the gift of Christ's grace. Therefore lay people share equally in the self-governance of this community. All voting members of the Mary of Magdala community may participate in the process of selecting their lay and ordained leaders.
- 4. The clergy are free to marry, remain single, live in responsible monogamous relationships and raise families. Mary of Magdala does not deny marriage or other meaningful partnerships to those who have an authentic vocation to the ordained priesthood. To deny such right may diminish the spiritual and psychological health and growth of the church clergy.
- 5. Mary of Magdala will promote vocation to priestly ministry among both women and men and will affirm both women and men in all ministries valuing their personal giftedness to serve the church.
- 6. We will extend a healing hand to all who have been through the pain of divorce and to those who are remarried, with or without annulment, by welcoming them to the Eucharistic table unconditionally. We will support them in their faith journey toward fuller life in Christ.
- 7. Mary of Magdala members participate unreservedly, in the mission, faith, tradition and beliefs of the church. We commit ourselves to promote the life of Christ in the lives of

- individuals, in the community and in the world by actively engaging in many just causes inspired by the Gospel.
- 8. Mary of Magdala members believe the use of contraception, if used responsibly, can be a positive good as a means of increasing the frequency of the gift of sexual union, reducing the incidence of abortion for unwanted pregnancies and in some forms limiting the spread of sexually transmitted disease.
- 9. Mary of Magdala members affirm the dignity of all human persons regardless of race, national origin, religious affiliation, gender, or sexual orientation.
- 10. All are welcome to receive Communion at Mary of Magdala's Eucharistic table.

### MEMBERSHIP AND GOVERNANCE ARTICLE I

### CORPORATE ENTITY

Mary of Magdala Ecumenical Catholic Community is a Colorado nonprofit corporation formed under the Colorado Revised Nonprofit Corporation Act ("Act"). Mary of Magdala Ecumenical Catholic Community will be affiliated as a Member congregation of the Ecumenical Catholic Communion ("ECC").

### **ARTICLE II**

### **DEFINITIONS**

Mary of Magdala Ecumenical Catholic Community may be referred to as the "Church," or the "Parish," or the "Community" or the "Community of Faith."

## **ARTICLE III**

## MEMBERSHIP, NOTICE REQUIREMENTS AND WAIVER

3.01. Membership. Our voting members are individuals 16 years of age or older who register with the Mary of Magdala Ecumenical Catholic Community. Membership is necessary only in order to (1) vote on issues referred to the entire community by the Leadership Council, (2) serve on the Leadership Council, and (3) determine the number of House of Laity delegates who can vote at the national ECC Synod. Membership in the Parish entitles the member to one vote and to be elected or named to positions of leadership, including on the Leadership Council (hereafter the "Council") and on other committees of the community. The Secretary of the Leadership Council, or a designee, shall maintain the registrations of voting members and certify to the Council the voting membership roster of the Parish twenty (20) days before the annual meeting or any special meeting of the membership. A voting member may be suspended or removed as a voting member by agreement or by action of the Council after reconciliation is attempted. Voting membership is *not* required in order to participate in the life of the community. Friends of the community who do not wish to become voting members are always included, are always most welcome to participate in church services, sacraments and to attend church events.

3.02 Notice and Agenda of Meeting, Method and Content. Any notice or agenda will be given to the voting membership by complying with at least two of the following requirements: (1) electronic posting of such notice on the website of the Parish; (2) through electronic mail notices

- to members; (3) by posting a copy of the notice at Mass; or (4) making an announcement at Mass. Any notice shall state the time and place of the meeting and the items of the agenda.
- 3.03 <u>Waiver of Notice</u>. Attendance by a voting member at any annual or special meeting or the attendance of a Leadership Council member at a Council meeting shall be a waiver of notice, except when attendance at such meeting is for the express purpose of objecting to the transaction of business because the meeting was not lawfully convened.
- 3.04 <u>Friends of the Community</u>. Mary of Magdala welcomes any person to participate in any Parish function (with the exception of voting if not a voting member). Friends are invited to become familiar with our governance, beliefs, clergy, missions and worship opportunities.

## **ARTICLE IV**

## MEETINGS OF PARISH VOTING MEMBERS - NOTICE, QUORUMS, PROXIES, VOTING

- 4.01 <u>Annual Meetings.</u> An annual meeting of the voting membership shall be conducted once every fiscal year on a date and time as specified by the Leadership Council.
- 4.02 <u>Special Meetings.</u> Special meetings of the voting membership may be called at any time by the Co-Chairs of the Council or by a majority of the Council or upon written request of twenty percent (20%) of the Parish members.
- 4.03 <u>Secret Ballot</u>. At the discretion of the Council or upon the request of twenty percent (20%) of the voting members present at the meeting or represented by proxy, a vote on any matter shall be by secret ballot. Ballots shall be counted by a committee of volunteers appointed by the CoChairs.
- 4.04 Notice of Membership Meetings.
  - a. <u>Annual meeting</u>. Notice, in compliance with Section 3.02, of each annual meeting of the voting membership shall be given by, or at the direction of, the Secretary of the Council.
  - b. <u>Special meeting</u>. Notice, in compliance with Section 3.02, of each special meeting of the voting membership shall be given by, or at the direction of, the Secretary of the Council. Notice of a special meeting shall be made to the membership at least seventy-two (72) hours in advance of the special meeting.
- 4.05 Proxies and Right to Revoke. At all meetings of the voting membership, each voting member may vote in person or by proxy. All proxies shall be in writing and filed with the Secretary. All votes done by proxy shall be revocable and shall automatically cease upon attendance in person by the member. The Council may reject a vote, consent, written ballot, waiver, proxy appointment or proxy appointment revocation if it has reasonable basis for doubt about the validity of signature on it or about the signatory's authority to sign for the member. The Council that accepts or rejects a vote, consent, written ballot, waiver, proxy appointment or proxy appointment revocation in good faith is not liable in damages for the consequences of the acceptance or rejection.

4.06 <u>Majority Vote and Quorum.</u> At a membership meeting, the presence, in person or by proxy, of voting members entitled to cast thirty four percent (34%) of the votes of the membership shall constitute a quorum for any action. Except as may be required under other provisions of these Covenants, the affirmative vote of members representing one (1) vote more than fifty percent (50%) of the votes present in person or by proxy shall be the act of the voting membership, at a membership meeting in which a quorum is present.

## **ARTICLE V**

# LEADERSHIP COUNCIL MEMBERSHIP AND DUTIES, MEETINGS OF LEADERSHIP COUNCIL, NOTICE, QUORUMS, VOTING, CONFLICTS OF INTEREST

- 5.01 <u>Duties of the Council.</u> The Council is the church decision-making body dedicated to fulfilling the mission of Mary of Magdala. The Council shall be responsible for making and implementing decisions on (but not limited to): (1) the physical needs of the Parish environment; (2) the financial needs of the Parish; (3) acquisitions and purchases for the Parish; (4) fundraising; (5) promoting community life and activities; (6) providing religious education; (7) public relations; (8) hospitality; (9) outreach ministries; (10) insuring annual (more often if needed) review of the financial books and records is completed; and (11) insuring that the Parish meets its legal and financial responsibilities. However, clergypersons who are either (1) voting members of Mary of Magdala or (2) who have been invited to serve the community by the Leadership Council, shall exercise leadership with respect to matters of theology, spirituality and liturgy.
- 5.02 Number of Council Members and Qualifications. The affairs of this church shall be managed by a Council consisting of seven (7) Leadership Council members, [Amended February 2015] who shall be voting members. The council shall also include at least one clergyperson. Any clergyperson who is an employee of Mary of Magdala shall also be an appointed Leadership Council member. Lay members of the Leadership Council shall be elected by the membership. All Leadership Council members shall have one vote.
- 5.03 Term of Office of Council Members. For the purpose of establishing a rotation in which Leadership Council members are elected, we have identified the following rotation schedule: (1) the five members receiving the most votes in an election to be held in 2013 shall have terms that expire in 2015; and (2) the four remaining members shall be elected for terms expiring in 2014. At the expiration of the initial term of office of each Leadership Council member, a successor shall be elected to serve two (2) years. Each Leadership Council member shall hold office until such Leadership Council member's successor is elected by the Parish members and qualified. Any Leadership Council member elected by the members shall serve for the remainder of the term of the Leadership Council member replaced. Leadership Council members may serve a maximum of three consecutive terms.
- 5.04 <u>Initial Council Meeting</u>. There shall be a meeting of the Council immediately following the annual meeting of the membership if all elected Leadership Council members are present at the meeting, but not longer than two (2) weeks following the annual meeting.
- 5.05 <u>Regular Meetings</u>. Regular meetings of the Council shall be held at least bi-monthly, as the Council, by vote, may determine with written notice to the membership, made in compliance with Section 3.02.

- 5.06 <u>Special Meetings</u>. Special meetings of the Council shall be held when called by both or either Co-Chair of the Council or by any two Leadership Council members with notice to the Membership made in compliance with Section 4.04(b).
- 5.07 Open Meetings. All meetings (regular and special) of the voting membership and of the Council are open to every Parish voting member, or to any person designated by a Parish member in writing as the member's representative. Before any votes on an issue, Parish voting members or their designated representatives shall be permitted to speak regarding that issue.
- 5.08 <u>Meetings by Telephone</u>. The Council may hold special meetings via a telephone conference call, and any action taken by the Council at such a telephone conference call meeting shall have the same force and effect as such action taken at a meeting at which a quorum of the Council was physically present. If a telephone meeting is a regular meeting of the Council no notice to the Membership except as required by Section 3.02 is required. If the telephone meeting is a special meeting, then notice of a special meeting, made in compliance with Section 4.04(b), shall be made to Members.
- 5.09 <u>Action Taken Without a Meeting.</u> The Council shall have the right to take any action in the absence of a meeting, which it could take at a meeting by obtaining the written approval of a majority of the Leadership Council members, without any notice to the Parish voting members being required. Any action approved by a majority of the Council pursuant to this section shall have the same effect as though taken at a meeting of the Council. Any actions taken will be included in the minutes of the next Council meeting.
- 5.10 Quorum. The presence of four (4) Leadership Council Members in person at any meeting of the Council shall constitute a quorum.
- 5.11 <u>Executive/Closed Door Meetings.</u> The Council may hold an executive or closed door session and may restrict attendance to Leadership Council members and such other persons requested by the Council. The matters to be discussed at such an executive session shall include only matters enumerated below:
  - (a) matters pertaining to employees of the church or involving the employment, promotion, discipline or dismissal of an officer, agent or employee of the church;
  - (b) consultation with legal counsel concerning disputes that are the subject of imminent court proceedings or matters that are privileged or confidential between attorney and client:
  - (c) investigative proceedings concerning possible or actual criminal misconduct;
  - (d) matters subject to specific constitutional, statutory, or judicially imposed requirements protecting particular proceedings or matters from public disclosure;
  - (e) any matter the disclosure of which would constitute an unwarranted invasion of individual privacy; or
  - (f) review of or discussion relating to any written or oral communication from legal counsel.
- 5.12 <u>Attorney-Client Privilege.</u> Upon the final resolution of any matter for which the Council received legal advice or that concerned pending or contemplated litigation, the Council may elect

to preserve the attorney-client privilege in any appropriate matter, or it may elect to disclose such information, as it deems appropriate, about such matter in an open meeting.

- 5.13 <u>Conflict of Interest.</u> If any contract, decision, or other action taken by or on behalf of the Council would financially benefit any Leadership Council member or any person who is a parent, grandparent, spouse, child or sibling of a Leadership Council member, or a parent or spouse of any of those persons, that member of the Council shall declare a conflict of interest for that issue and abstain from participation in that matter.
- 5.14 <u>Duty to Disclose.</u> A Leadership Council member has a duty to disclose the existence of any actual or potential conflict of interest and all material facts relating to the actual or potential conflict in an open meeting prior to any discussion or action on that issue. After making such disclosure, the Leadership Council member may participate in the discussion but shall not vote on that issue. The action of a Leadership Council member in compliance with this section shall be reflected in the minutes of the Council.
- 5.15 <u>Committees.</u> The Council may appoint any committee the Council deems necessary to evaluate issues, to help develop and implement church life and formulate recommendations to the Council for its consideration. The provisions of these Covenants as to notice and maintenance of minutes shall not be applicable to the operation of such committees. Each Parish committee shall have at least one committee member who acts as a liaison and representative to the Council.
- 5.16 <u>Removal of Council Members and Vacancies.</u> Leadership Council members may be removed and vacancies on the Council may be filled as follows:
  - (a) By the Voting Members. Any Leadership Council member may be removed at any regular or special meeting of the Parish voting membership by a vote of sixty seven percent (67%) of votes of all Parish voting members present. A successor to any Leadership Council Member removed may be elected at such meeting to fill the vacancy created by removal of the Leadership Council member. A Leadership Council member whose removal is proposed by the voting members shall be given notice of the proposed removal at least ten (10) days prior to the date of such meeting and shall be given an opportunity to be heard at such meeting.
  - (b) By the Council. Any Leadership Council member who has three (3) consecutive unexcused absences from Council meetings may be removed by a majority vote of the Council present at a regular or special meeting at which a quorum is present, and a successor may be appointed by the Council. In the event of the death, disability, resignation or removal by the Council, as set forth in this subsection (b), of a Leadership Council member, a vacancy may be declared by the Council, and the Council may appoint a successor. Any successor appointed by the Council shall serve for the remainder of the term of the Leadership Council Member replaced.

### **CLERGY**

- 6.01 <u>Clergy Responsibility.</u> Pastoral leadership is shared among clergy and lay members of the community. All persons involved in leadership commit to and strive toward our shared statement of ethics and morality. Though not exclusive, it is recognized that it shall be the responsibility of all the Clergy to: (1) provide spiritual leadership to our faith community, (2) ensure the healthy development and growth of our faith community according to the belief and practice of the Ecumenical Catholic Communion and (3) ensure that Church decisions and actions reflect the Vision and Mission stated in this constitution.
- 6.02 Employed Clergy. One or more ordained priest(s) may be employed by Mary of Magdala to be the spiritual leader(s) of our faith community. Employed clergy are under the authority of an ECC Bishop, and they are responsible for the spiritual life of the faith community. An employed clergyperson shall: (1) celebrate the Eucharist and administer the sacraments; (2) provide pastoral care to the sick, elderly, or members in need; (3) discern, guide and oversee the planning and execution of liturgical programs of the Parish; (4) serve as a voting member and clergy representative of the Council; (5) assist in the budgeting and business planning of the Parish; (6) develop and maintain relationships with members of the community; (7) fulfill any duties as stipulated in the governing documents of the Rocky Mountain Regional Council; and (8) serve as a delegate to the ECC Synod House of Pastors.
- 6.03 <u>Delegation.</u> While clergy are responsible for the general well being of the Parish, their areas of special authority in their Parish are theological, spiritual and liturgical. All other areas are delegated to the Parish Administrator (if any), the Leadership Council and Parish Committees. Clergy are the spiritual advisor(s) to these entities.
- 6.04 <u>Hiring of Clergy</u>. Any employed clergy member will be selected by the Parish voting membership from among candidates found to be duly qualified by the Council according to the norms established by the ECC. Clergy duties and responsibilities are established by the Council in the furtherance of the mission of the Church and will be documented in a written job description. Both lay and ordained voting members of the Parish will vote with equal rights to select clergypersons from among applicants nominated and screened by the Council. To meet the needs of the community and the desired characteristics of a clergyperson employed by Mary of Magdala, the Council shall establish the procedures for the selection of such individuals.
- 6.05 <u>Compensation of the Pastor and Other Clergy</u>. Employed clergy will be hired and terminated subject to the provisions of this section. Compensation shall be determined based upon the duties established by the Council in the job description and the Parish's financial standing.
- 6.06 Removal of Clergypersons. Any employed clergyperson may be removed, after all attempts at reconciliation as determined by the Council have failed, by a two- thirds (2/3) vote of the full Leadership Council. The clergyperson shall not vote in this instance and shall not be counted towards a quorum. The clergyperson shall have ten (10) calendar days to request that a special meeting of the voting membership be called, pursuant to Section 4.04(b), to overturn the decision of the Council. Of the members in attendance at the special meeting, a simple majority must vote to affirm the action of the Council for the action of the Council to become effective. The failure of the clergyperson to request a special meeting in writing to the Secretary of the Council action shall constitute a waiver of his/her right to such relief and the action of the Council shall be

deemed effective. Removal of any clergyperson shall be reported to the Presiding Bishop of the ECC.

6.07 Conduct of Clergy. Clergy are required to maintain standards in accordance with the Ethical Code of Conduct as outlined by the ECC. The ECC carries no legal responsibility or liability for the conduct of the clergy. The Parish is committed to and responsible for reporting, in full disclosure and cooperation with civil authorities in the investigation of misconduct by the Clergy. Allegations of misconduct shall be reported according to the established canons of the ECC to the Presiding Bishop and the Episcopal Council for review.

## **ARTICLE VII**

## **OFFICERS**

7.01 <u>General.</u> The officers of the Leadership Council shall be two chairs and a Secretary. The officers shall be appointed by an affirmative vote of a majority of the Leadership Council members. The Council may appoint such other officers or assistant officers who must be Parish voting members but not Leadership Council Members, as they may consider necessary or advisable. Other officers shall be chosen in such manner and hold their offices for such terms and have such authority and duties as from time to time may be determined by the Council. No person may simultaneously hold the offices of Co-Chair and Secretary.

7.02 <u>Removal and Resignation of Officers.</u> Upon an affirmative vote of a simple majority of the Leadership Council Members, any officer may be removed, either with or without cause. Any officer may resign at any time by giving written notice to the Council. Such resignation shall take effect on the date of receipt of such notice or at any later time specified therein, and unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective. Any successor shall be elected at any regular or special meeting of the Council called for such purpose.

7.03 <u>Vacancies</u>. A vacancy in any office, however occurring, may be filled by an affirmative vote of a simple majority of the Leadership Council Members for the unexpired portion of the term.

7.04 <u>Co-Chairs</u>. The Co-Chairs shall be the co-chief executive officers of the Mary of Magdala community. The Co-Chairs shall preside at all meetings of the membership and of the Leadership Council. The Co-Chairs shall have the general and active control of the affairs and business of the Church and general supervision of its officers, agents and employees. The CoChairs shall authorize in writing the designated officers or agents who shall be authorized to sign all checks and promissory notes and shall establish procedures for the collection and deposit of monies received.

7.05 <u>Secretary</u>. The Secretary shall: (1) keep the minutes of the proceedings of the Membership and the Council; (2) see that all notices are duly given in accordance with the provisions of these Covenants; (3) be custodian of the corporate records of the Council; and (4) keep a record containing the names and registered addresses of all Members. The Secretary shall, in general, perform all duties incident to the office of Secretary and such other duties as from time to time may be assigned to him/her by the Co-Chairs or by the Council. Assistant secretaries, if any, shall have the same duties and powers, subject to supervision by the Secretary.

7.06 <u>House of Laity Membership.</u> The Council shall elect voting members to serve as the Parish's lay representatives to the House of Laity. Members to the House of Laity will attend regular Synods and other important meetings of the ECC. The Parish may offer to pay the costs of transportation and lodging for representatives to Synods and meetings of the ECC as the finances of the Parish permit.

### **ARTICLE VIII**

## FINANCE COMMITTEE, ANNUAL BUDGET AND AUDIT

- 8.01 <u>Establishment of a Finance Committee.</u> The Council, by resolution of a majority of its members, shall appoint a Finance Committee. The number of members of the Finance Committee shall be determined by the Council but the number shall not be fewer than three.
- 8.02 <u>Annual Budget</u>. The Finance Committee shall prepare an annual operating budget for consideration of the Council, which shall be accompanied by the most current financial statement and balance sheet of the Parish finances. The Council shall adopt an annual operating budget before the annual meeting. Unless at the annual meeting 50% plusone(1) of the membership present rejects the budget, the budget shall be ratified, whether or not a quorum of members is present. In the event the budget is rejected, the budget last ratified by the membership shall be continued until such time a subsequent budget is adopted by the Council in accordance with the provisions of this section.
- 8.03 Other Duties. The Finance Committee shall: (1) monitor income and expenses and present recommendations to the Council for budget adjustments; (2) conduct a continuing review of Parish accounting and financial management procedures; (3) provide consultation and guidance regarding accounting procedures, practices and procedures; (4) make recommendations to the Council for policy and procedural matters; (5) implement investment policies of the Parish by proposing, overseeing and evaluating the management of liquid assets of the Parish; (6) prepare and file with tax authorities any tax return or form and/or report as may be required; and (7) provide the Council and Membership a quarterly statement of income and a balance sheet reflecting the financial condition of the Parish.
- 8.04 <u>Audit</u>. The books and records of the Parish may be subject to an audit at the discretion of the Council. One-third (1/3) of the voting membership may request an audit. In the event onethird (1/3) of the membership requests an audit, the request shall be referred to the Council which shall consider the grounds for the requested audit and if finances are available for the audit. If the Council approves an audit under this section, the audit will be conducted pursuant to generally accepted auditing standards by an independent and qualified person selected by the Parish Council.
- 8.05 <u>Accounting Records.</u> The Finance Committee shall have control over all records that are financial in nature and shall maintain accurate and complete accounting records in accordance with generally accepted accounting principles. An annual accounting and preparation of financial statements for the membership is required from the Finance Committee.

### AMENDMENT OF COVENANTS

9.01 <u>Amendment by the Voting Membership</u>. These Covenants may be amended at a regular or special meeting of the voting membership by the affirmative vote of a majority of a quorum of the voting membership present in person or proxy. Amendments may be proposed by the Council or by petition signed by 20% of the members. A statement of any proposed amendment shall accompany the notice of any regular or special meeting at which such proposed amendment will be voted upon.

9.02 <u>Amendment by the Council.</u> These Covenants may be amended by the unanimous vote of the entire Council at any regular or special meeting, provided that a quorum is present at such meeting. A statement of any proposed amendment shall accompany the notice of any regular or special Council meeting at which such proposed amendment will be voted upon.

## **ARTICLE X**

## INSPECTION AND COPYING OF RECORDS

Mary of Magdala shall keep a copy of the records required by the Act. Members are entitled to inspect and copy such records at the member's expense. The member must make a written request to the Secretary at least five (5) days before the date on which the member wishes to inspect and copy such records.

## **ARTICLE XI**

### DISSOLUTION

Upon the dissolution of this organization, assets shall be distributed for one or more exempt purposes within the meaning of section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code.

# ADOPTED AND RATIFIED by the LEADERSHIP COUNCIL AND MEMBERSHIP LAST REVISED: November 8, 2018

Bill Smith – Co-Chair	Rev. James DeMuth - Clergyperson
	_ (Signed version in office files)
Iean Christen – Co-Chair	- -